

## **Appendix A – Revenue and Capital Proposals**

This appendix sets out by Lead Member Portfolio the following information:

**Budget Pressures** – This table sets out details by Lead Member Portfolio of the budget pressures that have been identified and evidenced for 2023/24 and therefore additional budget will be made available

**Budget Growth** – Unlike budget pressures that are set out in Appendix A that must be funded to enable a balanced budget to be set, budget growth is additional service above what is currently provided. The current proposed areas of growth for 2023/24 are set out below.

**Budget Reductions** – The table below sets out by Lead Member portfolio all of the proposed budget reductions for 2023/24. This report launches them for consultation and the feedback will be taken into account when Leadership Team recommend the final budget to Council on 1 March 2023

EQIA – A preliminary EQIA has been completed for all savings proposals. When the impact has been assessed as negative a full EQIA will be carried out.

A Adult Social Care and Public Health

B Communities

C Economy, Employment, and Innovation

D Planning, Place and Environment

E Finance and Customer Delivery

F Children and Family Services

G Community Safety, Culture and Leisure

H Housing and Social Investment

I The Leader

J Cross Cutting/ Council Wide

**E - Cllr Johnny Thalassites - Finance and Customer Delivery**

£'000	Description
<b>Finance and Customer Delivery</b>	
1,026	<b>Digital Data &amp; Technology</b> – this expenditure was previously funded from contingency and reserves but will now be built into the base budget for the new sovereign service.
967	<b>Digital Data &amp; Technology</b> – additional budget to fund the new sovereign service – this is assumed to be one off for 2023/24 only for the initial period of the new service.
205	<b>Staffing costs for the Council’s internal recruitment team</b> - previously funded from reserves
20	Increase in maintenance costs of maintaining the Council’s fixed asset register
<b>2,218</b>	

**Budget Growth**

£'000	Description
<b>Finance and Customer Delivery</b>	
30	Treasury Consultancy – Council’s contribution to external treasury advice – permanent growth built into the base budget
27	Audit, Fraud, Risk and Insurance – renewal of NFI Fraud Hub membership - permanent growth built into the base budget
<b>57</b>	

**Budget Reductions**

Current Budget £'000	Proposed Reduction/ Increased Income £'000	Description	EQIA
<b>Finance and Customer Delivery</b>			
	563	<p><u>Staff Savings</u> – savings across Financial Management, Audit, Risk and Assurance and Customer Deliver will be achieved by:</p> <ul style="list-style-type: none"> <li>• Removing posts that have been held vacant and have not impacted on operational delivery;</li> <li>• Removing posts that can be absorbed by other parts of the service without impacting operational delivery;</li> </ul>	<b>Neutral</b>

		<ul style="list-style-type: none"> <li>• Reduction in the use of agency staff</li> <li>• Assumed vacancy factor across all services</li> </ul>	
	60	<u>Charges to the Pension Fund</u> – Following a detailed review, there is an increase in costs within Financial Management and Audit, Risk and Assurance that must be charged to the Pension Fund.	<b>Neutral</b>
	160	<u>Section 113</u> - Following a review of the current Section 113 arrangements, there will be a reduction in the contribution for Kensington and Chelsea for Financial Management	<b>Neutral</b>
	200	<u>Teachers' Pension</u> - Deletion of a budget that has remained unspent for the last four years and is confirmed as no longer required.	<b>Neutral</b>
	30	<u>Rationalisation of systems within Customer Delivery</u> - Customer Delivery have been using a separate system (Bright/Sabio) to receive resident feedback on the telephone service provided. This has been used as part of the Listening Project. However this same function can be provided by an alternative system the Council uses elsewhere at no additional cost (Netcall)	<b>Neutral</b>
	20	<u>Reduction of Catering Subsidy</u> - The Council has been paying a subsidy to provide catering at Kensington Town Hall. This service now sits as part of Conference and Events team and has been looking into being more commercial. There has been good progress on this and as a result the subsidy the Council pays can be reduced. This will not have any impact on the service provided.	<b>Neutral</b>